

Person Specification

All Saints Catholic High School

Title of Post	Curriculum Leader for English
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Training and Qualifications

Criteria	Evidence
Qualified teacher status	A
Degree in appropriate related subject	A
Recent participation in a range of relevant in-service training	A I R

Faith Commitment / Understanding

Criteria	Evidence
Commitment to the ethos and development of the Catholic school	A I R

Professional Competencies

Criteria	Evidence
Successful experience of teaching, leading to high standards of attainment and achievement	A I R
Successful experience of raising standards through participation in initiatives within teaching and development planning linked to departmental improvement	A I R
Successful experience of mentoring and coaching to develop colleagues	A I R

Personal Skills and Abilities

Criteria	Evidence
Communication	A I R
Empower others to carry the vision forward	I R
Motivate others to attain high goals	I R
Think creatively to anticipate and solve problems	I R

Professional Knowledge and Understanding

Criteria	Evidence
Successful experience of curriculum development and assessment	A I R
Successful experience of effective teaching and learning strategies	I R

Key	
A	Application Form
I	Interview
R	Reference