

Seclusion Room and On Call Lead

Closing Date : Tuesday 24 June 2025 at 12 noon

Interview Date : w/c 30 June 2025

Hours	37 hours per week for 40 weeks per year 8.00 am – 4.00 pm (3.30 pm one day per week)
Contract	Permanent
Salary	Grade 5, Scale Points 15 - 20 (£29,093 - £31,586) pro rata Actual Salary £25,667 - £27,866 with no previous service
Start Date	1 September 2025

All Saints is a highly successful, oversubscribed, 11-18 Catholic Voluntary Academy within the St Clare CMAT. At the last OFSTED inspection in October 2023 the school remained Good. As a wholly inclusive school community we share a clear and ambitious vision for high quality education for all. Teachers at all career stages are supported to access innovative and research led CPD and there is a culture of continuous development.

The Governors wish to appoint a skilled and suitably experienced professional to work as part of the school's Inclusion Team. This is a role which supports and supervises students who may have difficulties fully engaging with their learning resulting in removal from lesson to our Seclusion room, 'Damascus'. The Damascus and On Call Lead will support students to reflect on their behaviours and explore with them strategies to re-engage positively in classroom learning whilst maintaining the highest standards and expectations of behaviour whilst in the Damascus room. It will be the responsibility of the Damascus and On Call Lead to manage the whole learning environment ensuring it is a safe, calm, and productive space, fully resourced so that all students are engaged in relevant curriculum materials.

The Damascus and On Call lead will also oversee the On Call system ensuring there are effective channels of communication which result in a swift response to requests for assistance from classroom teachers. Continual monitoring, evaluation and review of the management of the Damascus room will be an integral part of this role ensuring that systems, processes and

practice are regularly refined in order to ensure highly effective provision with tangible outcomes for those students struggling to engage positively in the classroom. This role will require a proactive, resilient and relational approach to supporting young people.

If you would like to discuss the role further please contact Morgan Davis by calling the school on 0114 2724851 or by email at m.d.davis@allsaints.sheffield.sch.uk

All Saints is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including enhanced DBS checks.

We are committed to fairness and social justice and welcome applications from everyone. We value our diverse workforce and aim to work together to make the most of our differences.

A Catholic Education Service application form, supplementary forms and further details are available on the school website

www.allsaints.sheffield.sch.uk/vacancies

Applications on any other form and CVs will not be considered.

Please return your application form, consent to obtain references form and recruitment monitoring form (optional) to Jo Thorpe, PA to the Headteacher, by email to j.thorpe@allsaints.sheffield.sch.uk or by post to the school address.