



Inclusion and Safeguarding Manager

Closing Date : Monday 9 June 2025 at 12 noon

Interview Date : w/c 16 June 2025

Hours	37 hours per week for 41 weeks per year
Contract	Temporary for 1 year
Salary	Grade 6, Scale Point 22 (fixed point) : £32,654 pro rata Actual Salary £29,528 with no continuous service
Start Date	Required from 1 September 2025

All Saints is a highly successful, oversubscribed, 11-18 Catholic Voluntary Academy within the St Clare CMAT. At the last OFSTED inspection in October 2023 the school remained Good. As a wholly inclusive school community we share a clear and ambitious vision for high quality education for all. Staff at all career stages are supported to access innovative and research led Professional Development and there is a culture of continuous development.

This is a new role and an exciting opportunity to join our ambitious and hardworking Inclusion team. Advanced Safeguarding trained, the successful candidate will have experience in Child Protection, Children Looked After, Early Help and of working with external agencies. Confident and highly organised, they will act as the Deputy Safeguarding Lead and deputise for the Designated Safeguarding Lead when necessary.

Ambitious for learning and a team player, you will have the vision, enthusiasm, and drive to build on the strong foundations that already exist in the school. Innovative and resilient you will have an unwavering commitment to student safety and progress. We are looking for staff who are enthusiastic and are keen to make a difference. You'll bring vision, enthusiasm, and determination to this new role. You'll also be inventive and flexible. We are seeking candidates who are dedicated to serving a diverse community and bring with them experiences and viewpoints that will enhance our efforts to become a wholly inclusive school.

The successful candidate will:

- Forge good working relationships with all stakeholders

- Have the confidence to work on behalf of families with external agencies
- Provide support and advice for staff
- Effectively manage a busy and complex workload
- Have the ability to deal sensitively and discreetly with a wide range of people
- Have a cool head, unflappable nature and sense of humour

If you would like to discuss the role further please contact Rachel Hobkirk, Assistant Headteacher: r.hobkirk@allsaints.sheffield.sch.uk or by telephone on 0114 272 4851

All Saints is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including enhanced DBS checks.

We are committed to fairness and social justice and welcome applications from everyone. We value our diverse workforce and aim to work together to make the most of our differences.

A Catholic Education Service application form, supplementary forms and further details are available on the school website:

www.allsaints.sheffield.sch.uk/vacancies.

Applications on any other form and CVs will not be considered. Please return your application form, consent to obtain references form and recruitment monitoring form (optional) to Jo Thorpe, PA to the Headteacher, by email to :

j.thorpe@allsaints.sheffield.sch.uk or by post to the school address.