

## Person Specification

### All Saints Catholic High School

|                      |                                   |
|----------------------|-----------------------------------|
| <b>Title of Post</b> | Teacher of Business and Economics |
|----------------------|-----------------------------------|

#### Training and Qualifications

| Criteria                                                        | Evidence |
|-----------------------------------------------------------------|----------|
| Qualified teacher status                                        | A        |
| Degree in appropriate related subject                           | A        |
| Recent participation in a range of relevant in-service training | A I R    |

#### Faith Commitment / Understanding

| Criteria                                                       | Evidence |
|----------------------------------------------------------------|----------|
| Commitment to the ethos and development of the Catholic school | A I R    |

#### Professional Competencies

| Criteria                                                                                                 | Evidence |
|----------------------------------------------------------------------------------------------------------|----------|
| Successful experience of teaching, leading to high standards of attainment and achievement               | A I R    |
| Participation in initiatives within teaching and development planning linked to departmental improvement | A I R    |

#### Personal Skills and Abilities

| Criteria                                                                                           | Evidence |
|----------------------------------------------------------------------------------------------------|----------|
| Communication                                                                                      | A I R    |
| Working with others to carry the vision forward                                                    | I R      |
| Motivate others to attain high goals                                                               | I R      |
| Think creatively to anticipate and solve problems                                                  | I R      |
| An ability to fulfil all spoken aspects of the role with confidence through the medium of English. | A I      |

#### Professional Knowledge and Understanding

| Criteria                                                            | Evidence |
|---------------------------------------------------------------------|----------|
| Successful experience of curriculum development and assessment      | A I R    |
| Successful experience of effective teaching and learning strategies | I R      |

| Key |                  |
|-----|------------------|
| A   | Application Form |
| I   | Interview        |
| R   | Reference        |