

# Job Description

**Title of Post**           Teacher of Religious Education

**Grade**                    MPR / UPR

**Responsible to**       Subject Leader

## Purpose of the Job

- To raise standards in achievement, teaching and learning in Religious Education
- To contribute to the development of the curriculum for Religious Education
- To support the Catholic and Christian ethos of the school
- To contribute to the vision of the school
- To support All Saints Catholic High School as a centre of innovation and excellence within the community and beyond
- To monitor student progress and attitude to learning for a specified group of students through the form tutor role
- To promote and safeguard the welfare of all students within the school

## Key Tasks to Achieve Outcomes

- Continually develop teaching approaches and resources to inspire all learners
- Implement the school code of conduct and BfL to secure high levels of behaviour and positive attitudes to learning
- Monitor and track student progress to provide students with information on what they can do and set targets for what they need to achieve
- Report on student progress in the subject to students, parents, Year Leaders, Curriculum Leadership and the Leadership Team
- Contribute to department planning cycles as agreed with the Subject Leader and Assistant Head
- Contribute to departmental curricular innovation and implementation
- Contribute to the whole school vision through the departmental development plan
- Participate in agreed continuing professional development to enhance agreed areas for improvement
- Carry out the role of the Form Tutor

## Indicators of Performance

- Student achievement and progress in Religious Education is in line or above student potential, using student data profiles
- Learning programmes are taught to the required standard and are well matched to student needs

- Relationships within the classroom contribute to high standards of achievement and motivation
- The work of the department and the school is developed through the contribution of the teacher
- The work of the Form Tutor contributes to positive attitudes to learning

The Subject Leader and Assistant Head will evaluate the totality of performance of the teacher by:

- Analysing the results of students taught
- Observing lessons taught
- Sampling the work of students
- Reviewing the quality of reporting to parents

and by receiving evidence from the Year Leader in relation to the role of the Form Tutor.