

Director of Religious Education Person Specification

TRAINING AND QUALIFICATIONS	Evidence
Qualified teacher status	A
Degree	A
Recent participation in a range of relevant in-service training	A R

FAITH COMMITMENT/UNDERSTANDING	Evidence
Commitment to the ethos and development of the Catholic school	A R

PROFESSIONAL COMPETENCIES	Evidence
Successful experience of teaching, leading to high standards of attainment and achievement	A R
Successful experience of raising standards through participation in initiatives within teaching and development planning linked to departmental improvement	A R
Successful experience of mentoring and coaching to develop colleagues	A R

PERSONAL SKILLS AND ABILITIES	Evidence
Communication	A R
Empower others to carry the vision forward	I R
Motivate others to attain high goals	I R
Think creatively to anticipate and solve problems	I R

PROFESSIONAL KNOWLEDGE AND UNDERSTANDING	Evidence
Successful experience of:	
Curriculum development and assessment	A R
Effective teaching and learning strategies	I R
Using data to identify gaps and devising strategies to close these	A

KEY	
A	Application
I	Interview
R	Reference