

## Job Description

<b>Title of Post</b>	Director of Religious Education
<b>Scale/Grade</b>	Leadership
<b>Terms and Conditions</b>	Leadership
<b>Responsible to</b>	Designated Member of Leadership Team

### Purpose of the Job

- To provide strategic vision for Religious Education
- To raise standards in learning and achievement in Religious Education at all key stages
- To ensure that the work of the department contributes to the vision of the school
- To be accountable to the Headteacher, Deputy Head and Governing Body for subject performance
- To contribute to the vision of All Saints as a Catholic and Christian community
- To promote and safeguard the welfare of all students within the school

### Key Tasks to Achieve Outcomes

- Lead on the Self Review and Evaluation of the Department to improve the quality of learning and teaching and raising of standards
- Lead the team of teachers and Curriculum Leader in department planning and innovation activities to promote the work of the department
- Lead the team of teachers and Curriculum Leader in implementing whole school initiatives
- Ensure programmes of study and opportunities available reflect and expand the inclusive nature of the school population
- Lead on the strategic use of data to inform planning and department developments
- Lead on the appraisal of the staff in the Religious Education department
- Identify and support the professional development needs of members of the department
- Represent the work and aspirations of the department, to contribute to the whole school vision
- Work with the Leadership Team on creating the whole school strategic vision

## Indicators of Performance

- The department delivers learning programmes that are innovative, inclusive and developed to respond to the needs of students.
- Standards of teaching and learning in Religious Education are high and continue to improve
- Student achievement in Religious Education is high
- Strategic planning in Religious Education ensures continued improvement in student provision and quality of teaching and learning.
- Appraisal processes contribute positively to the development of the department and the standards achieved
- CPD is used effectively to support the raising of student achievement.

### **The designated member of the Leadership Team will evaluate the performance of the Strategic Subject Leader by:**

- Analysing internally and externally produced academic performance and progress data for students taught within in Religious Education
- Analysing learning behaviour data for students taught within in Religious Education
- Sampling lesson observation records
- Sampling views of staff within in Religious Education
- Analysing the impact of CPD on delivery of lessons