

Subject Leader for Design Technology Essential Person Specification

| TRAINING AND QUALIFICATIONS | Evidence |
|-----------------------------------------------------------------|----------|
| Qualified teacher status | A |
| Degree | A |
| Recent participation in a range of relevant in-service training | A I R |

| FAITH COMMITMENT/UNDERSTANDING | Evidence |
|----------------------------------------------------------------|----------|
| Commitment to the ethos and development of the Catholic school | A I R |

| PROFESSIONAL COMPETENCIES | Evidence |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| Successful experience of teaching, leading to high standards of attainment and achievement | A I R |
| Successful experience of raising standards through participation in initiatives within teaching and development planning linked to departmental improvement | A I R |
| Successful experience of mentoring and coaching to develop colleagues | A I R |

| PERSONAL SKILLS AND ABILITIES | Evidence |
|---------------------------------------------------|----------|
| Communication | A I R |
| Empower others to carry the vision forward | I R |
| Motivate others to attain high goals | I R |
| Think creatively to anticipate and solve problems | I R |

| PROFESSIONAL KNOWLEDGE AND UNDERSTANDING | Evidence |
|--------------------------------------------------------------------|----------|
| Successful experience of: | |
| Curriculum development and assessment | A I R |
| Effective teaching and learning strategies | I R |
| Using data to identify gaps and devising strategies to close these | A I |

| KEY | |
|-----|-------------|
| A | Application |
| I | Interview |
| R | Reference |