Management of Learning Behaviour Policy: coronavirus addendum

All Saints Catholic High School

Returning After Lockdown

We recognise as a school that returning after such a long time at home presents a unique and challenging set of circumstances. We accept that students will take time to settle in and establish themselves in a routine and that it will feel strange for them to be back in school and in classrooms with their friends. Some students may feel anxious or nervous about their return to school and so extra pastoral care and support will be available on request.

There will be some additions and amendments to school rules for students to follow. These have been made to ensure the safety of students and staff and should be taken very seriously. This addendum applies until further notice.

Unless covered in this addendum, our normal behaviour policy continues to apply which can be viewed on the school website.

We may need to amend or add to this addendum as circumstances or official guidance changes. We will communicate any changes to staff, parents and pupils.

Amendments to school rules

When pupils are in school, we expect them to follow all of the rules set out below to keep themselves and the rest of the school community safe.

Staff will be familiar with these rules and make sure they are followed consistently.

Parents should also read the rules and ensure that their children follow the new procedures that have been put in place. Parents should contact Dave Stokes, Intervention Manager, (d.stokes@allsaintslearning.co.uk) if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them.

Behaviour that ensures the safety of all students and staff

We will follow the Government guidance on Social Distancing. Students should respect the 2m rule. This rule should be followed without exception. There should be no physical contact between students.

In classrooms students must follow instructions from staff at all times. This is especially important with regards seating instructions and entering and leaving classrooms.

Behaviour that wilfully undermines the safety measures that the school has put in place or risks the safety of students or staff will not be tolerated. If incidents occur then they will be treated as high level behavioural incidents and sanctioned accordingly.

Examples might include:

- Deliberately ignoring the social distancing measures put in place by the school
- Deliberately coughing at a student/member of staff
- Behaviour or language that is intended to cause alarm or distress to students/staff about the current pandemic

Students have been organised into small groups and will be taught the subjects that were sent out to students. This is intended to be a positive and productive learning experience. For Y10, the list of groups has been mailed to students' school email accounts; you can match this with the groups on the schedule. Parents and students are reminded that this return to school for Y10 students is an opportunity for them to enhance their learning through face-to-face contact with subject specialist teachers. However, the time for such learning is at a premium and therefore, any student who is deemed to disrupt the learning of others will have the appropriate sanction imposed.

All Students must bring their own pens, paper/exercise books and water bottles. Students must not share any equipment in school.

Students will be met at the entrance and reminded of the need for social distancing; hand sanitisers have been stationed inside the building and students will be required to use these, as well as maintaining good hand hygiene whilst they are on site.

Y10 Students will be on site from 9.30am to 1.00pm. No student should remain on school site after 1pm.

Toilets will be available for all students but they will be advised to use them as little as possible during lesson times. Students are on site for just over 3 hours and therefore we would ask students to use the toilets before going to their first lesson and then, only if absolutely necessary, during lessons. This will help reduce the possible spread of COVID-19. Toilets will be cleaned mid-morning and at the end of the day and have an additional deep clean of the whole school facilities in use each Wednesday when no students are in school.

Students will be asked to use the one way system that is in place in school while observing the social distance guidance of 2 metres. Staff will be on hand at all times to keep the social distance rules in place so that all students will feel safe moving around school. Y10 students have 2 x 90min sessions in the same location. Staff will supervise those students collecting a pre-ordered grab bag lunch ensuring social distancing for themselves and students; lunch can be taken outside, sat on the field or back in the classroom. Wherever students have their lunch they will be supervised by their classroom teacher. Each teaching group will have a nominated time in which to collect and eat lunch so that they remain in their teaching 'bubble.' The students will then be escorted to the school exit at 1pm.

Rewards and sanctions

We are extremely proud of the positive contribution so many of our students continue to make to the life of the school during the current pandemic. Our rewards system, as outlined in our behaviour policy, continues to be applied.

We will continue to use our school's 'Choice, Chance, Consequence' approach. Where a student makes a genuine mistake, a friendly warning and a reminder of the rules will be issued by the teacher. However, staff are directed to request on call for removal of a student for consistent disruptive behaviour (at the 'consequence' stage).

If a student's behaviour is deemed unsafe, if there is persistent non-compliance with school expectations or if they consistently disrupt the teaching and learning of others, then the offer of continued face to face contact in school for the individual may need to be reviewed and a removal from classroom based learning imposed. Any further consequences regarding student behaviour in these cases would involve the Leadership Team and contact would be made with parent/carers.

Attendance

The current guidance says that Y10 students should attend school from the 22 June. However, where a parent chooses not to send their child to school the appropriate code provided by the DfE will be entered into SIMs.

If a parent has said their child will attend school and the child does not register as being present in lessons, a member of the Attendance or Safeguarding Team will contact the parent/carer via the MyEd parent app to ask where their child is as per usual school protocol. Where deemed necessary a follow up phone call will be made.

Uniform

All students in the summer term at All Saints should wear their polo shirts, grey trousers and black shoes. If students prefer to wear a school shirt we do not advise the wearing of ties at this time as they are not as easily washable. We understand that there may be difficulties replacing items of uniform which pupils have grown out of. In such cases we request that pupils come to school wearing items which resemble our standard school uniform as closely as possible.

Positive home learning

If students are not in school, we expect them to follow all of the rules set out below.

Parents should also read the rules and ensure their children follow them. Parents should contact school via MyEd or Enquiries email (enquiries@allsaintslearning.co.uk) if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them. All Saints Catholic High School ensures that a weekly Parent Bulletin is sent out to inform families of the steps we are taking to supporting learning. In addition, the website is frequently updated with information, activities and initiatives.

Teams Lessons Online Learning: Staff will remind students to:

- Switch off cameras (if accessible)
- Mute microphones unless requested to answer a question
- Be respectful in comments and remind students that the lesson is being recorded (including the chat statements) which are to discuss learning activities and seek clarifications, not for general student chat
- Only attend lessons that they are timetabled for and are studying
- Look to complete work to the deadline set by subjects/ teachers
- Seek help if they need it, from teachers or teaching assistants via their school email account
- Alert teachers if they are not able to complete work

Teams are working on amending controls for the owner of the meeting, including disabling all cameras and being able to mute or eject participants remotely.

Students who fail to follow the rules will be referred to members of the Leadership Team who will take the necessary action to ensure that learning can continue for the majority of students who want to learn. This will include reminding and warning students, ejecting them from a lesson and, where/if necessary, disabling access to the school system – as the agreed online protocols.

If there are any problems with pupils adhering to rules around remote learning, including if they do not engage with the remote learning set for them, we will contact students and/or parents/carers to see if they are having issues accessing learning. House Progress Leaders will speak with the students/parents and encourage them to complete work set by their teachers.

School continues to work to remove as many barriers to learning as possible and seek to support families.

Students will also be encouraged to take part in the online lessons being provided by their teachers through Microsoft Teams, as well as distanced/home learning set by departments. This will also give the students an opportunity to ask their teachers questions via the chat box where they do not understand some content. Communication is also possible via school email and SMHW (Show My Homework).

We will review this policy as guidance from the local authority or Department for Education is updated and, as a minimum, every 4 weeks by Mr D Stokes, Intervention Manager. Material changes will be approved by the Governing Body.